# NB Private Equity Partners Investor Presentation 2020 Annual Results and 2021 Year to Date Update

22 April 2021

THIS PRESENTATION HAS BEEN CREATED WITH THE BEST AVAILABLE INFORMATION AT THIS TIME. INFORMATION FLOW IN THE PRIVATE EQUITY ASSET CLASS OFTEN LAGS FOR SEVERAL MONTHS. THE PRESENTATION MAY CONTAIN FORWARD LOOKING STATEMENTS, PROJECTIONS AND PRO FORMA INFORMATION BASED UPON THAT AVAILABLE INFORMATION. THERE CAN BE NO ASSURANCE THAT THOSE STATEMENTS, PROJECTIONS AND PRO FORMA NUMBERS WILL BE CORRECT; ALL OF THEM ARE SUBJECT TO CHANGE AS THE UNDERLYING INFORMATION DEVELOPS.

THE INFORMATION IN THIS PRESENTATION IS BASED ON THE 31 DECEMBER 2020 ANNUAL FINANCIAL REPORT, UNLESS OTHERWISE NOTED.

# Neuberger Berman – a leading private market investor

An industry leader with assets of over \$70bn and a long track record of value creation

#### A Global Private Markets Platform

- 30+ years as a private market investor
- Over 150 investment personnel across 10 offices
- Committed ~\$13 billion annually on average to private markets over the past 3 years
- Unique position in the private market ecosystem
- A recognised private equity manager within the industry





#### A Recognised Leader in ESG

- A Leader in Responsible and Sustainable Investing
- NB Private Markets has been ESG-integrated in private equity investing since 2007
- Awarded an A+ Top Score in the most recent UNsupported Principles for Responsible Investment (PRI) assessment



GUIDELINES FOR MULTINATIONAL ENTERPRISES





# **NB Private Equity Overview**

Investing in private companies to generate long term growth

A portfolio of direct investments in high quality private companies

A strategy focused on co-investing alongside top tier private equity managers, in their core areas of expertise

A highly selective and responsible investment approach

Track record of strong returns

- Primarily invested in the US, the largest, deepest private equity market
- Diversified across sectors, underlying private equity managers and companies
- Benefitting from the skills and value creation initiatives of underlying private equity managers to drive value in portfolio companies
- Leveraging the strength of Neuberger Berman's platform, relationships, deal flow and expertise to access and select the most attractive investment opportunities
- Control of capital deployment pacing through co-investments
- Typically investing on a no management fee or carried interest basis
- A focus on sectors and companies that are expected to benefit from long term structural growth trends
- Underpinned by a strong focus on responsible investment, with ESG considerations integrated into the investment process
- 15.1% Gross IRR from investment portfolio over the last five years
  - 17.9% Gross IRR on direct equity investments
  - 19.1% Gross IRR on realised investments 2.3x multiple to cost
  - 23% average uplift on realisations

Note: return data based on trailing five year performance, as of 31 December 2020. Realised gross IRR includes investments realised over the last five years. See endnote one on performance.

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# Key highlights for the year ended 31 December 2020

Strong performance against a challenging backdrop

- NAV increased to \$1.05bn, or \$22.49 (£16.45) per share

 21.3% portfolio Gross IRR - reflecting the resilience of the portfolio and quality of the underlying companies

- Realisations totaling 18% of opening portfolio value

- Record level of distributions from direct equity portfolio - \$165m of proceeds

Five full realisations generating 2.9x cost and 30% uplift to carrying value<sup>1</sup>

\$132m

21.4%

NAV Total Return

\$199m

Distributions

- \$73m deployed into six new direct investments focus on resilient business models with strong upside potential; \$6m deployed into follow on financings, supporting acquisition and growth strategies
- \$41m deployed into income investments funding previously made fund commitments



- Continued commitment to distributing 3.0% of NAV p.a.
- Yield of 3.6% of year end share price

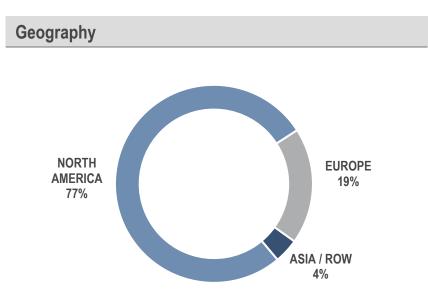
Note: Based on NBPE NAV data as of 31 December 2020

1. Based on five full/final exits only, excluding sales of public secondary shares of Evoqua which was sold through multiple open market transactions. Uplift is vs carrying value three quarters prior.

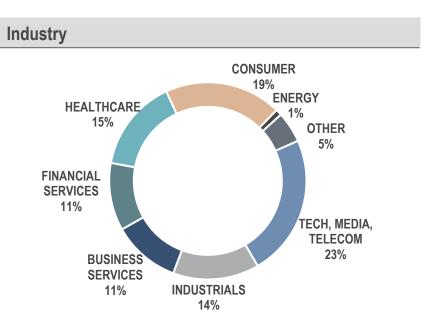
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# A well diversified portfolio

Investing in buyout investments, with a strong bias to the US and a resilient sector focus



- US is the largest and deepest and private equity market
- Meaningful exposure to Europe and other parts of the World

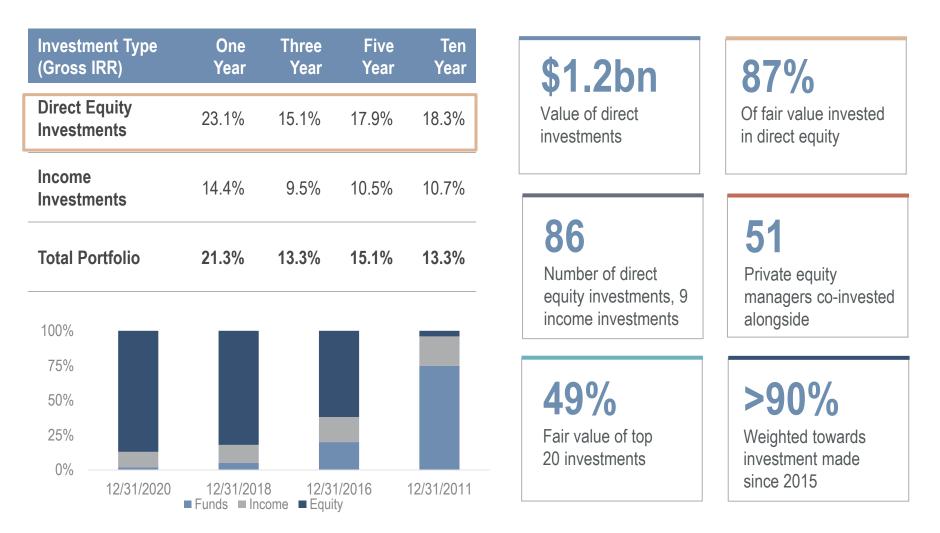


- A focus on resilient sectors and those expected to benefit from long term structural growth trends
- Companies backed by high quality private equity managers
- Multiple value creation levers; benefiting from skills and value creation initiatives of lead private equity managers to drive value

Note: As of 31 December 2020. Numbers may not sum due to rounding. Please see endnote 2 for information on diversification calculations.

# Performance driven by direct equity investments

Direct equity investments generated a 23.1% gross IRR in 2020

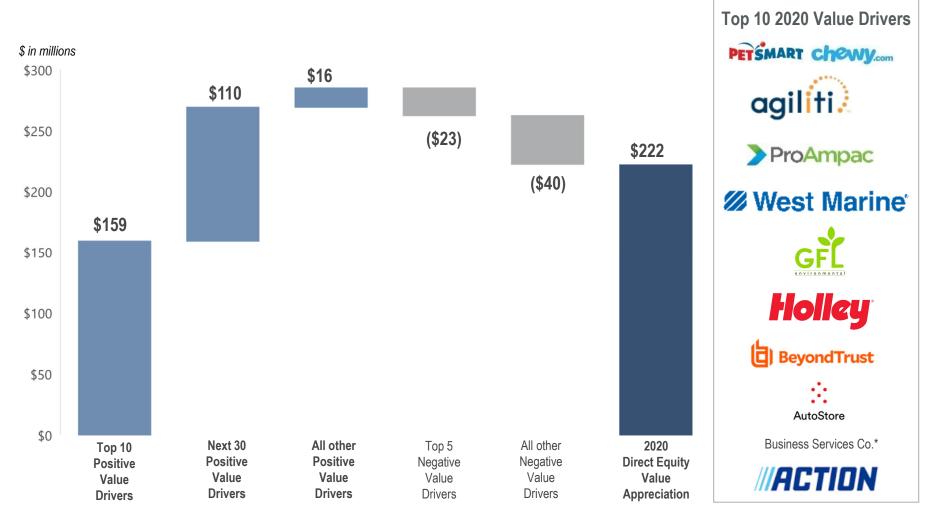


Note: as of 31 December 2020. Fund performance for one, three, five and ten years is (8.6%), (0.5%), 4.4% and 7.7% respectively. Legacy Fund investments constitute approximately 1.6% of total portfolio fair value as of 31 December 2020. Returns are presented on a "gross" basis (i.e. they do not reflect the management fees, carried interest, transaction costs and other expenses that may be paid by investors, which may be significant and may lower returns).

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# Broad based gains across the direct equity portfolio

With Top 10 positive value drivers making >70% of total direct equity portfolio appreciation in 2020



Note: Numbers may not sum due to rounding. \*Undisclosed company due to confidentiality provisions.

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# With strong underlying revenue and earnings growth

Underlying company performance reflects resilience of the private company portfolio with financial services, TMT and healthcare sectors performing particularly well

### 6.2%

Weighted average 31/12/20 LTM Revenue Growth

 Revenue driven by financial services, industrials and healthcare

**15.5x** Weighted average EV / EBITDA Multiple

 Multiple increase relative to prior year due to company performance and investments in favourable sectors 6.1%

Weighted average 31/12/20 LTM EBITDA Growth

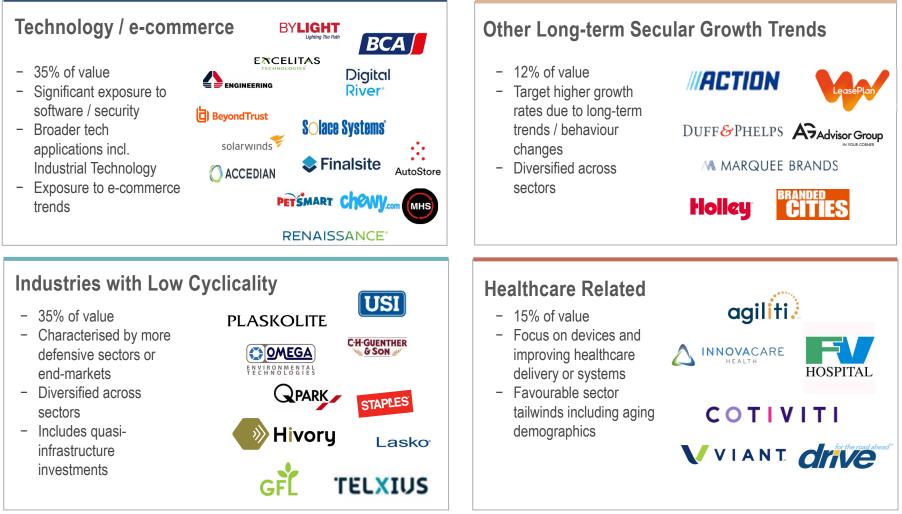
 EBITDA growth driven by financial services, healthcare and TMT

**5.8x** Weighted average Net Debt / EBITDA Multiple

 Overall leverage remains reasonable

# Portfolio has a focus on long term non-cyclical growth drivers

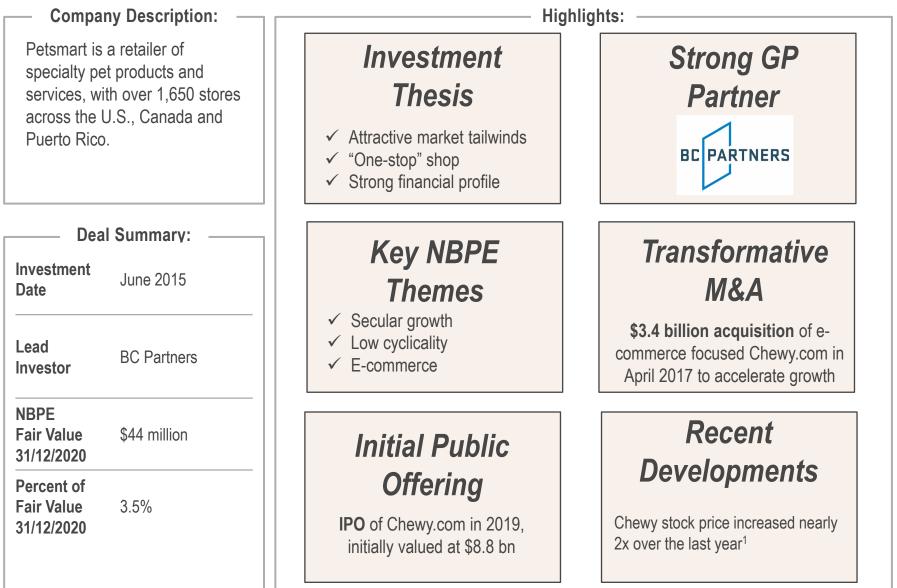
Positioning the portfolio well for a range of possible macro-economic conditions as demonstrated by top 40 investments



Note: as of 31 December 2020. Percentages represent value of top 40 investments within each category. Representative transactions to highlight themes and not intended to be a comprehensive analysis of all investments and strategies. Represents top 40 investments, one of which does not fit in the categories above (2% of value). Two companies within low cyclicality are undisclosed.



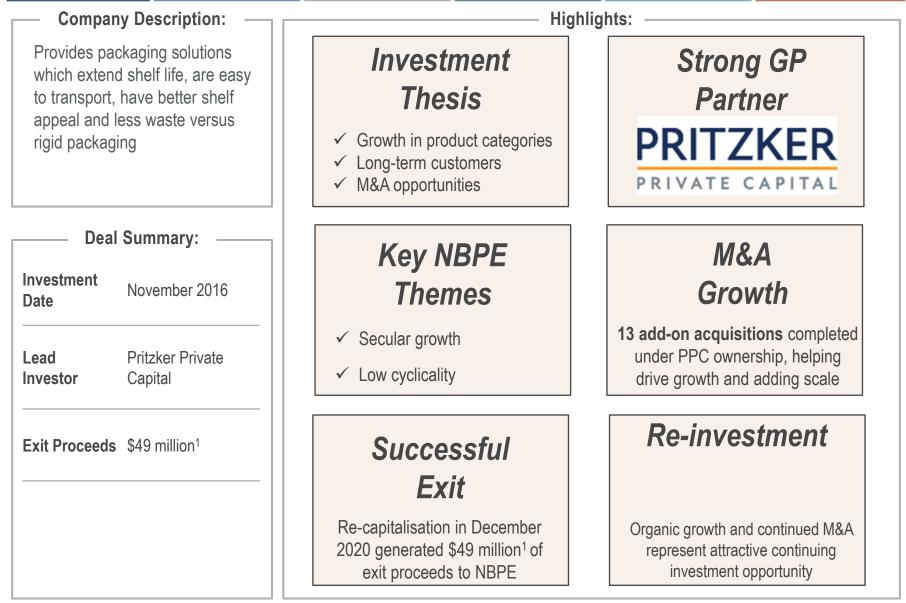




Note: Data as of 31 December 2020. Past performance is not an indicator, guarantee or projection of future performance. 1. As of 17 April 2021.

# Exit Case Study: ProAmpac

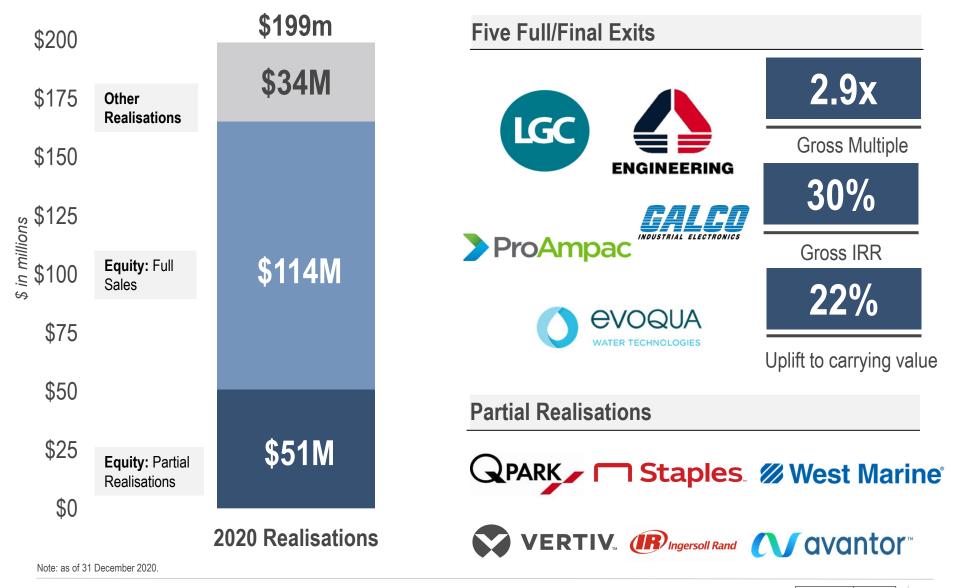




Note: Data as of 31 December 2020. Past performance is not an indicator, guarantee or projection of future performance. 1. Amount inclusive of NBPE's 2<sup>nd</sup> lien debt investment.

# 2020 was a record year for distributions from direct equity investments

Total realisations of \$199m, 18% of opening portfolio value



# New investments in six high quality businesses

\$132m of new investments in 2020. \$73m invested in six direct equity investments (including re-investment in two companies following successful realisations)

	<b>MACTION</b>	Duff <mark>&amp;</mark> Phelps	ENGINEERING
Description	European non-food discount retailer	Multi-national financial consultancy firm providing valuation, corporate finance, compliance and other advisory services	Largest Italian IT group active in systems integration, outsourcing and software applications
Thesis	<ul> <li>Organic growth opportunities</li> <li>Attractive business model</li> </ul>	Leading market position     Track record of M&A	<ul> <li>Leading technology player</li> <li>Secular tailwinds</li> </ul>
	Strong cash flow profile	Diversified revenue & strong free cash flow	Platform for M&A
Key Theme	End market with low / counter cyclicality	Low cyclicality and secular growth	Long-term secular growth
		> ProAmpac	StubHub
Description	Portfolio of health plans, medical service organisations and networks	Packaging solutions which extend shelf life, are easy to transport, have better shelf appeal and less waste	Ticket exchange and resale company providing marketplace for buyers and sellers of live sports, concerts, theater and other live events
Thesis	<ul> <li>Large scale and strong competitive position</li> <li>Significant growth opportunities</li> <li>Strong management team and operations</li> </ul>	<ul> <li>Favourable segment of packaging</li> <li>Long-term customers</li> <li>M&amp;A opportunities</li> </ul>	<ul> <li>Large scale and competitive positioning</li> <li>High barriers to entry</li> <li>Attractive entry price</li> </ul>
Key Theme	Long-term secular growth	End market with low cyclicality	Long-term secular growth
Note: as of 31 Dec	cember 2020.		

### Strong momentum into 2021 with significant announced realisation activity

\$204 million of total expected realisations inclusive of seven full or partial exits<sup>1</sup>

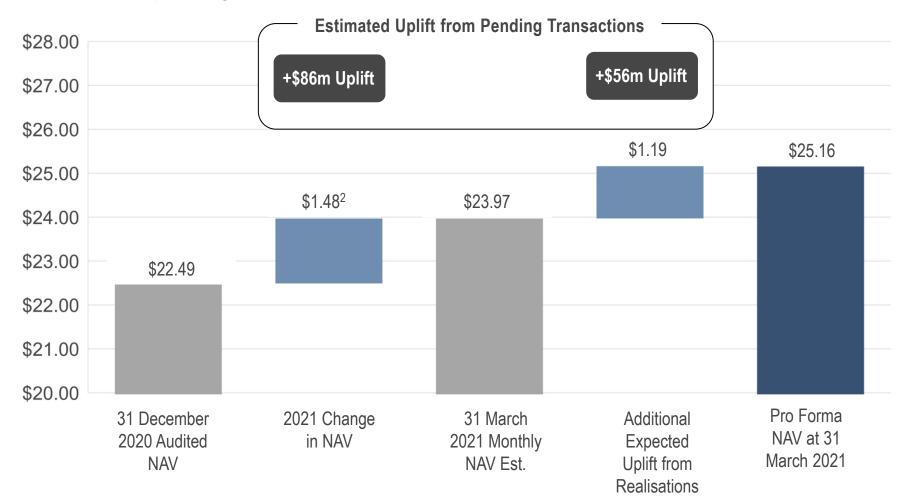
Post 31 March 2021 Announced Transactions/Signed But Not Yet Closed:							
Company	INNOVACARE	TELXIUS	Hivory	Holley	Edelman Financial Engines <sup>.</sup>	🖉 West Marin	e AutoStore
Announced Transaction	accete to	Partial sale of assets to strategic	Sale to Strategic	Announced merger with SPAC	Partial sale to Financial Buyer	Sale to Financial Buyer	Partial sale to Softbank
Event	Anthem, Inc. acquiring Puerto Rico subsidiary	Selling over 30,000 towers to American Towers Corp	Cellnex acquiring 100% of France tower portfolio	Acquired by Empower Ltd. Valuing Holley at \$1.55bn		company	\$2.8bn investment by Softbank, valuing the company at \$7.7bn

3.6x	<b>\$142</b> m	110%
Total expected	Estimated NAV	Estimated uplift
multiple of	gain vs	from December
invested capital	December 2020	2020 value

Note: as of 31 March 2021. Transactions are signed but not yet closed. No assurances can be made the transactions ultimately close or the stated performance occurs. 1. \$35 million received as of 31 March 2021. No assurances cash proceeds are ultimately received. Cash proceeds on seven announced transactions is an estimate and cash proceeds may vary depending on closing conditions / timing.

# 2021 Realisations expected to drive significant NAV uplift

Pro Forma NAV of \$25.16, up 13.2% year to date<sup>1</sup>, including additional expected uplift from announced but pending transactions



Note: analysis includes impact from pending transactions which are announced but not yet closed; no assurances can be given these transactions close or the uplift shown here occurs. Pro forma GBP NAV assumes GBP/USD FX rate of \$1.39.

1. Assumes dividend re-investment on the ex-dividend date and reflects USD returns.

2. After \$14.5 million dividend payment to shareholders.

# 2021 Events and Outlook

Strong performance and portfolio well positioned to deliver returns



- \$40m committed to four pending direct equity investments
- A strong pipeline of potential new investments

#### Strong balance sheet

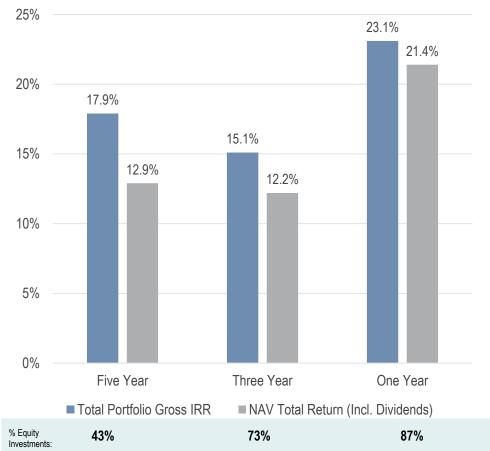
- 2.8x coverage of uncalled commitments at 31 December 2020

1. \$35 million received as of 31 March 2021. No assurances cash proceeds are ultimately received. Cash proceeds on seven announced transactions is an estimate and cash proceeds may vary depending on closing conditions / timing.

Portfolio of direct investments, primarily in the US, alongside top tier private equity managers

- A selective and responsible investment approach, focused on resilient companies with multiple growth drivers
- Well diversified portfolio performing well with significant upside potential
- A strong balance sheet, ample liquidity to take advantage of changing market conditions and new investment opportunities
- Strong long term performance, with direct investments increasingly driving NAV growth

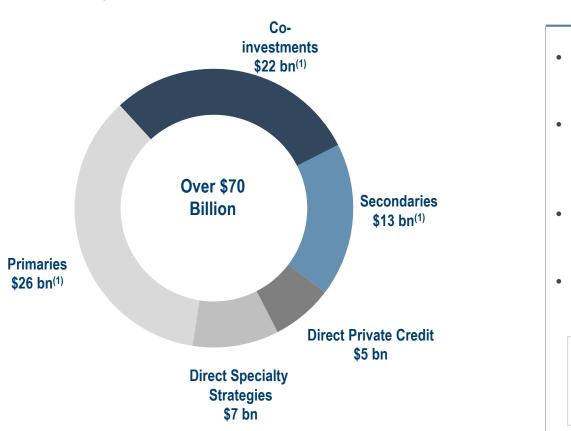
Direct equity investments represent the vast majority of the portfolio today and are driving NAV growth. Below chart is as of 31 December 2020 and does not include uplift from seven recently announced exits.



Supplementary information

Neuberger Berman – a leading investor in private markets

#### NB Private Markets Overview



An Industry Leader With An Attractive Track Record

30+ years as a private market investor

 Committed ~\$13 billion annually on average to private markets over the past 3 years

 Unique position in the private market ecosystem

 A recognized private equity manager within the industry

 The Asset

 Management

 AWARDS 2020

 WINNER

 PRIVATE EQUITY MANAGER OF THE YEAR

Note: As of December 31, 2020. Represents aggregate committed capital since inception in 1987, including commitments in the process of documentation or finalization. The Asset Management Awards' judging is undertaken by a group of judges with expertise across the UK institutional and retail asset management spaces. Each judge reviews submitted entry material and then scores the entries out of a total of score of 10 providing their reasoning as to why they have submitted that score. Two judges analyze each category and the firm with the highest overall score wins that category. Votes are verified by Insurance Asset Management's editorial team. NB Private Equity did not pay a fee to participate. Awards and ratings referenced do not reflect the experiences of any Neuberger Berman client and readers should not view such information as representative of any particular client's experience or assume that they will have a similar investment experience as any previous or existing client. Awards and ratings are not indicative of the past or future performance of any Neuberger Berman product or service. European Pensions, a leading publication for pension funds across Europe, launched these awards to give recognition to and honor the investment firms, consultancies and pension providers across Europe that have set the professional standards in order to best service European pension funds over the past year. Judging is undertaken by a group of judges with expertise across the UK institutional and retail asset management spaces. Each judge reviews submitted entry material and then scores the entries out of a total of score of 10 providing their reasoning as to why they have submitted that score. Two judges analyze each category and the firm with the highest overall score wins that category. Votes are verified by the European Pensions' editorial team. NB Private Equity did not pay a fee to participate. Awards and ratings referenced do not reflect the experiences of any Neuberger Berman client and readers should not view such information as representative of any particular client's experience or assume that they will have a similar investment experience as any previous or existing client. Awards and ratings are not indicative of the past or future performance of any Neuberger Berman product or service. Please note that on December 23rd, 2020, Neuberger Berman and its Dyal Capital Partners business, and the Owl Rock Capital Group, a private credit provider, announced that they had entered into a definitive business combination agreement with Altimar Acquisition Corporation, to form Blue Owl Capital Inc., an alternative asset management firm that will have over \$45.0 billion in assets under management. Following the closing of the agreement, Neuberger Berman will own a meaningful minority equity position in Blue Owl Capital Inc. and will have representation on its Board NEUBERGER BERMAN 20 of Directors.

1. Includes estimated allocations of dry powder for diversified portfolios consisting of primaries, secondaries, and co-investments. Therefore, amounts may vary depending on how mandates are invested over time.

## Manager At a Glance

Industry leading private equity platform, with over 30 years as a private markets investor

### 150+

Team members working on primaries and co-investments

**24** Years of average experience among Senior Leadership Team<sup>1</sup>

**10** Offices Globally New York, London, Tokyo, Hong Kong, Dallas, Boston, Zurich, Milan, Luxembourg and Bogota

380+ Direct Equity &
Credit Investments (active)<sup>2</sup>
5,200+ Underlying portfolio companies (active)<sup>3</sup>

### 540+

Fund commitments (active)<sup>2</sup>

**225+** LPAC seats<sup>4</sup>

### \$18+ Billion

Capital committed over the last 3 years across primaries, co-investments & secondaries<sup>5</sup>

Source: NB Alternatives Advisers LLC.

1. Senior Leadership Team reflects the Managing Directors on the PIPCO Senior Team.

2. As of December 31, 2020.

3. Represents active portfolio companies for PIPCO and Secondaries through September 30, 2020.

4. Includes Limited Partner Advisory Committee seats and observer seats for PIPCO and Secondaries since inception as of December 31, 2020.

5. Represents commitments made during NB Alternatives Vintage Years 2018 - 2020 for PIPCO and Secondaries.

Supplementary Information

A responsible and sustainable investor

# **Responsible and Sustainable Investment Policy**

NBPE has adopted a responsible and sustainable investment policy where NBPE seeks to avoid significantly adverse social and environmental outcomes to people and the planet

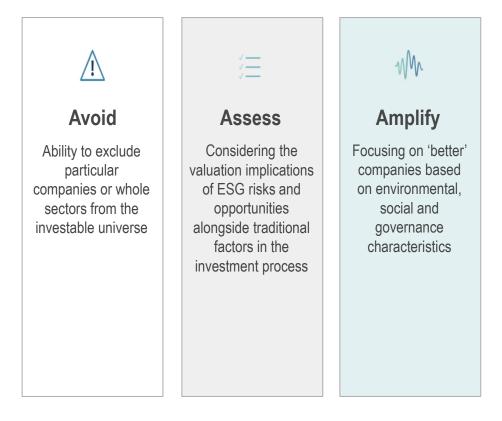
Believe responsible investing and the incorporation of material ESG considerations can help inform the assessment of overall investment risk and opportunities

NBPE seeks to avoid: companies which do not uphold human rights, controversial weapons, tobacco, civilian firearms, private prisons, fossil fuels<sup>1</sup>

Also seeks to avoid companies with known controversies related to human rights or serious damage to the environment; including as outlined by the United Nations Global Compact (UNGC) and OECD Guidelines for Multinational Enterprises<sup>1</sup>

NBPE's manager has been ESG-integrated in private equity investing since 2007 and was awarded an A+ Top Score in the most recent UN-supported Principles for Responsible Investment (PRI) assessment

#### ESG factors integrated into the investment process by:



<sup>1.</sup> See appendix for a description of sustainability potential.

# NBPE Responsible & Sustainable Investment Policy

Responsible and sustainable investment policy is centered on the objective of better investment outcomes through incorporating ESG considerations into the investment process



**NBPE Upholds Strong Governance Principles** – The **Board of Directors** oversees a **high standard of corporate governance** and believes responsible investing is an important cornerstone of this commitment



NBPE's Manager is a Leader in Responsible and Sustainable Investing – NB Private Markets has been ESG-integrated in private equity investing since 2007 and was awarded an A+ Top Score in the most recent UN-supported

Awarded Top Scores Principles for Responsible Investment (PRI) assessment



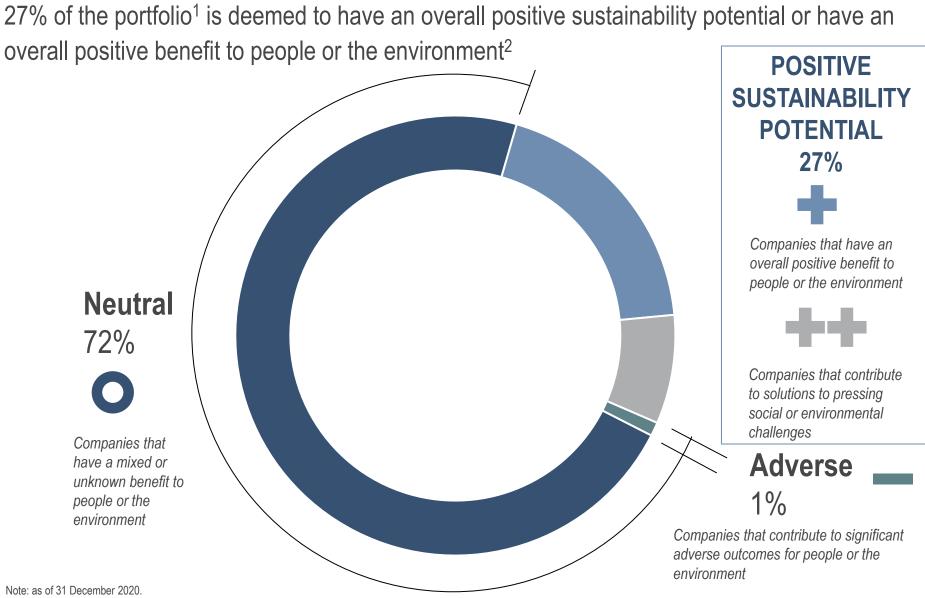


NBPE's Portfolio is Assessed Through an Additional Sustainability Lens – As a value-add, NB Private Markets seeks to assess company sustainability potential as further evidence of a company's ability to deliver long-term value

- Seek to avoid significantly adverse social and environmental outcomes to people and the planet, including exclusions outlined in the policy
  - NB Private Markets can **identify portfolio companies deemed to have an overall positive potential benefit** to people and the environment, including contributing solutions to pressing sustainability challenges

Note: as of 31 December 2020.

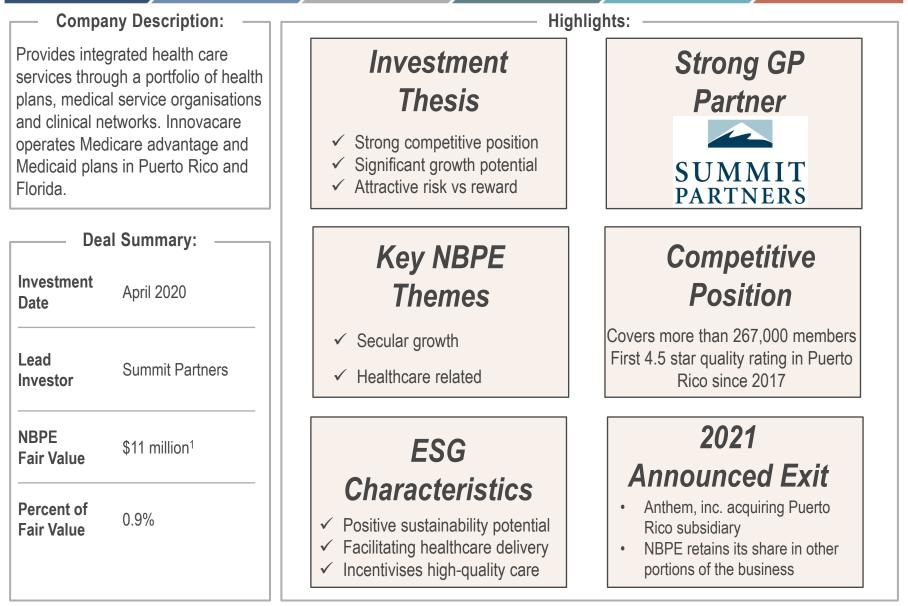
# NBPE Portfolio Through A Sustainability Lens



1. Based on direct investment portfolio fair value as of 31 December 2020; analysis excludes third party funds (which are past their investment period but which may call capital for reserves or follow-ons) and funds that are not deemed ESG integrated by the Manager. In aggregate these exclusions represent approximately 3.5% of fair value. 2. See appendix for a description of sustainability potential.





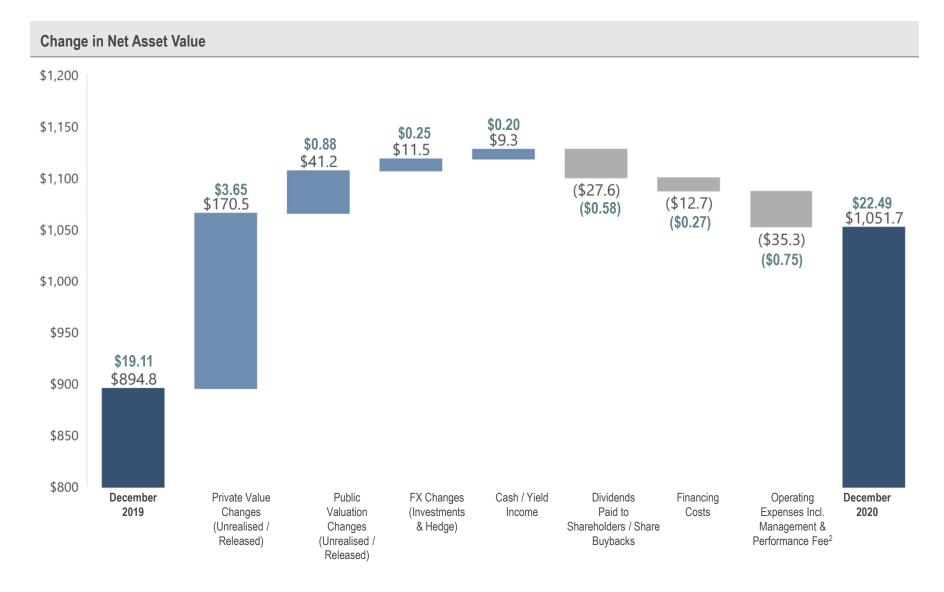


Note: Data as of 31 December 2020, unless otherwise noted. Past performance is not an indicator, guarantee or projection of future performance. 1. Fair value as of 31 December 2020, which doesn't reflect the announced but not yet closed partial exit.

# Supplementary Information Performance

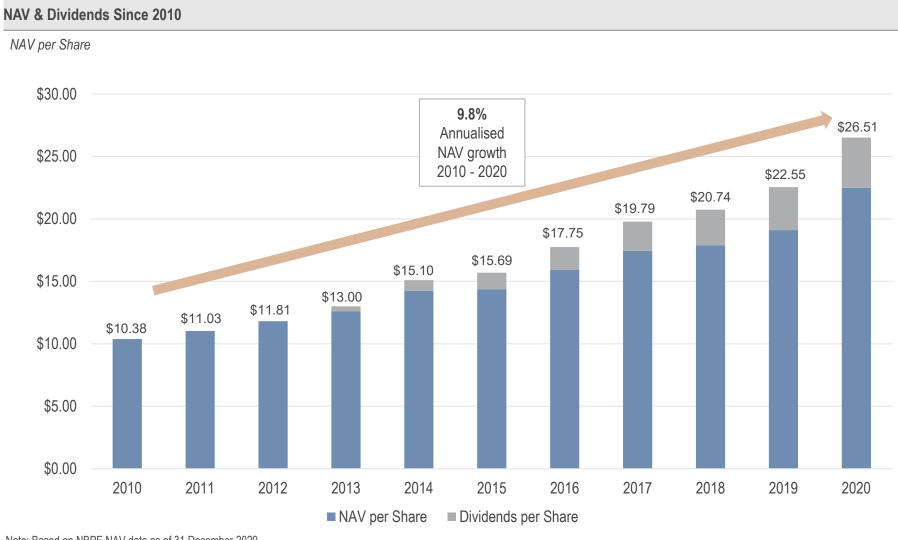
# 2020 net asset value driven by private valuation gains

Net asset value increase of \$184 million including \$27 million of dividends to shareholders



# NAV Growth Over Time

NBPE has experienced a total return NAV growth CAGR of 9.8% from December 2010 – 2020

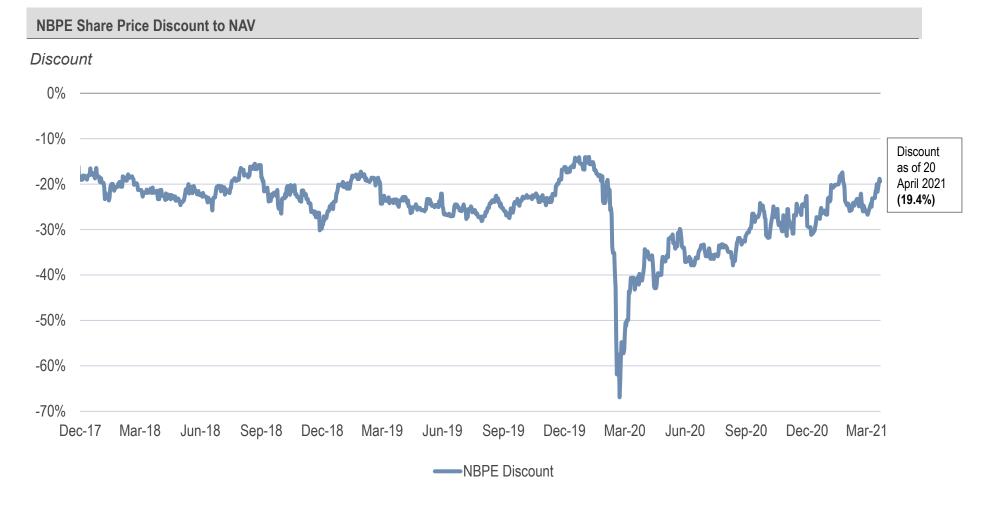


Note: Based on NBPE NAV data as of 31 December 2020.

NB PRIVATE EQUITY PARTNERS INVESTOR PRESENTATION

# NBPE Share Price Discount to NAV

Based on the latest trading price of £12.55 as of 20 April 2021 and NBPE's 28 February 2021 NAV of \$21.71, NBPE's trading discount was (19.4%)



# Supplementary Information Portfolio

# NBPE Invests with Premier GPs



As of 31 December 2020. Excludes one undisclosed sponsor due to confidentiality provisions. Represents private equity sponsors of investments made over the last three years

# Largest 15 Investments

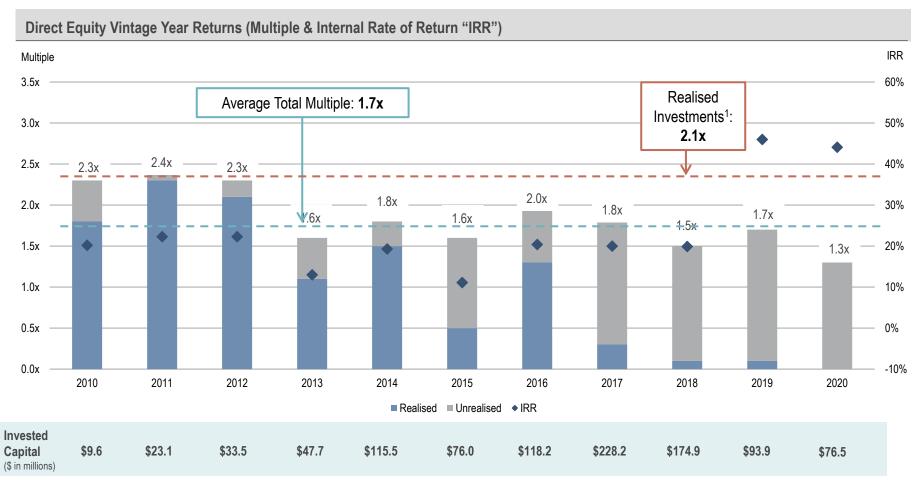
#### The largest 15 investments represent 37.7% of the portfolio

Investment	Inv. Date	Industry	Description	Fair Value (\$m)	% of Value
agil <mark>iti</mark> .	2019	Healthcare	Medical equipment management and services	\$47.1	3.8%
MHS	2017	Industrials	Systems/solutions utilised in distribution centres	44.7	3.6%
PETSMART Chewy	2015	Consumer	Online and offline pet supplies retailer	44.4	3.5%
GFL	2018	Business Services	Waste management services	35.5	2.8%
<b>MACTION</b>	2020	Consumer	European discount retailer	35.2	2.8%
USI	2017	Financial Services	Insurance brokerage and consulting services	34.0	2.7%
AutoStore	2019	Industrials	Provider of warehouse automation technology	33.6	2.7%
Business Services Co.*	2017	Business Services	Undisclosed business services company	33.1	2.6%
BeyondTrust	2018	Technology	Privileged access management / remote support software	30.7	2.4%
MARQUEE BRANDS	2014	Consumer	Portfolio of consumer branded IP assets	29.9	2.4%
COTIVITI	2018	Healthcare	Payment accuracy and solutions for the healthcare industry	29.3	2.3%
TELXIUS	2017	Communications	Telecom towers / fibre optic cables and infrastructure	27.7	2.2%
Duff <mark>&amp;</mark> Phelps	2020	Financial Services	Multi-national financial consultancy firm	27.0	2.2%
	2017	Technology	Sensing, optics and illumination technology	24.5	2.0%
A Gadvisor Group	2019	Financial Services	Large network of independent wealth management firms	23.4	1.9%
Top 15 Investment	S			\$500.1	37.7%

Note: As of 31 December 2020. \*Undisclosed company. Past performance is no guarantee of future results.

# Direct Equity Vintage Year Returns

NBPE's mature direct equity investments have returned meaningful amounts of capital and generated strong gross return multiples. Value creation in younger vintages is underway



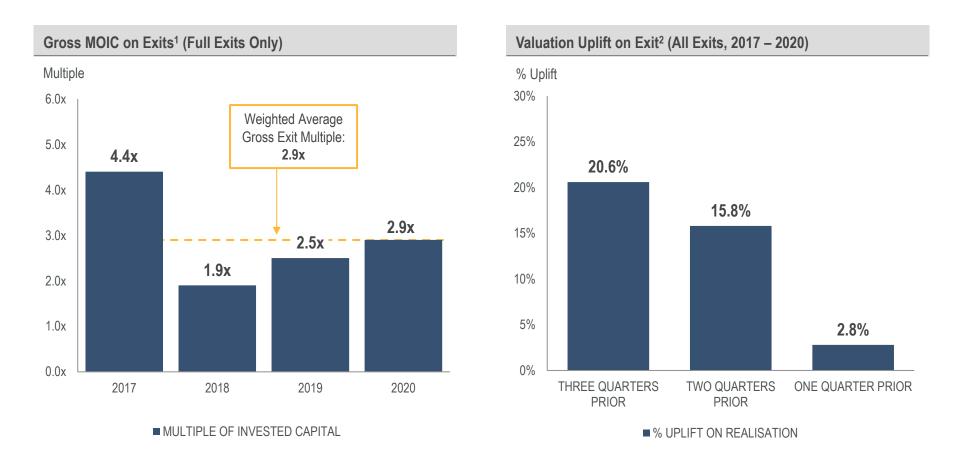
Note: as of 31 December 2020; data excludes 2020 vintage due to maturity. Gross returns are presented on a "gross" basis (i.e. they do not reflect the management fees, carried interest, transaction costs and other expenses that may be paid by investors, which may be significant and may lower returns).

1. Includes investments which are realised but have remaining value held in escrow.

Supplementary Information Exit activity and portfolio liquidity

# Equity Exits & Uplift

NBPE has seen strong exits and valuation uplift relative to carrying values in recent years



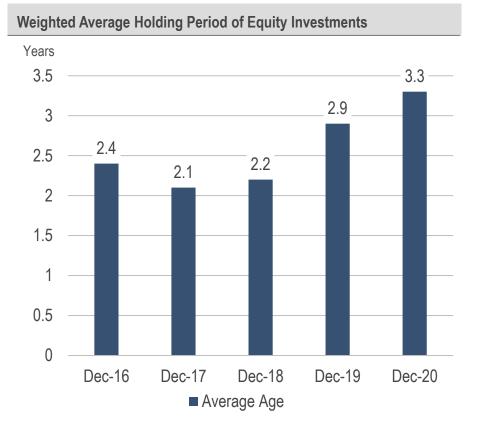
<sup>1</sup> As of 31 December 2020. Includes full exits only. Excludes partial exits, recapitalisations and IPOs until the stock is fully exited. Year represents the year of final exit. Exit year for public companies determined by the date of the final cash flow. Proceeds include funds that are currently in escrow, but are expected to be received. Returns are presented on a "gross" basis (i.e. they do not reflect the management fees, carried interest, transaction costs and other expenses that may be paid by investors, which may be significant and may lower returns).

<sup>2</sup> As of 31 December 2020. Analysis includes 15 IPOs and 21 full direct equity investment exits since January 2017. For investments which completed an IPO, the value is based on the closing share price on the IPO date; however NBPE remains subject to customary IPO lockup restrictions. Returns are presented on a "gross" basis (i.e. they do not reflect the management fees, carried interest, transaction costs and other expenses that may be paid by investors, which may be significant and may lower returns).

# Portfolio Liquidity

\$199 million of liquidity during 2020, or ~18% of opening portfolio value. The weighted average age of direct equity investments is 3.3 years





Supplementary Information Balance sheet, dividend and capital position

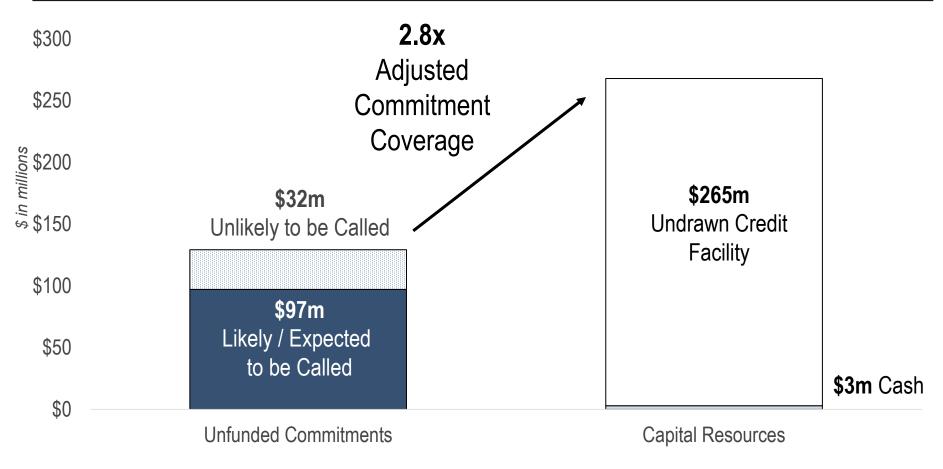
## **Balance Sheet Detail**

\$ in millions	31 December 2020 (Audited)	31 December 2019 (Audited)		
Total Investments	\$1,254.6	\$1,087.0		
Investment level	119%	121%		
Cash	3.0	9.5		
Credit Facility Drawn	(35.0)	(47.0)		
ZDPs (incl. FX Hedge)	(157.0)	(146.1)		
Other	(14.0)	(8.6)		
Net Asset Value	\$1,051.7	\$894.8		
Dividends Accrued/Paid in Period (\$)	\$27.1	\$27.3		
NAV per Share (\$)	\$22.49	\$19.11		
NAV per Share w/ Dividends in Period (\$)	\$23.07	\$19.69		
NAV per Share (£)	£16.45	£14.43		
NAV per Share w/ Dividends in Period (£)	£16.90	£14.88		

# Strong balance sheet and significant liquidity

Well positioned to take advantage of opportunities with significant coverage of uncalled commitments

Unfunded Commitments & Total Capital Resources



# Supplementary Information Fees and charges

	Vehicle Level Fees (Management Fee)	Vehicle Level Fees (Carry)	Underlying Level Fees (Management Fee / Carry)	% Directs	Blended Fee Rate
Listed Fund of Funds	Generally ~1-1.5% of NAV. In some cases also a commitment based fee	0-5% after hurdle	1.5% - 2.0% on committed + 20% carry	0-~30%	Vehicle fees + 1.5% - 2.0% fee and 20% carry on underlying committed
Direct Funds	1.5% management fee on PE NAV or greater	15% – 20% carry	-	80-100% (ex cash)	1.5%+ management fee / 15 - 20% carry
NBPE	1.5% on Private Equity Value	7.5%of gains providing 7.5% hurdle is met	_1	98% PE fair value	1.50% management fee / 7.5% carry at vehicle level

NBPE's fee structure is highly attractive

Note: As of 31 December 2020.

1. Approximately 96% of the direct investment portfolio (measured on 31 December 2020 fair value) is on a no management fee, no carry basis to underlying third-party GPs. Key Information Document is available on NBPE's website.

#### Schedule of Investments

					% of NBPE						% of NBP
Company / Investment Name	Asset Class	Investment Date	Lead Sponsor	Fair Value	NAV	Company / Investment Name	Asset Class	Investment Date	Lead Sponsor	Fair Value	NAV
NB Alternatives Credit Opportunities Program	Income Investment	Sep-19	Neuberger Berman	47.4	4.5%	Uber (NYSE: UBER)	Growth / Venture	Jul-18	TPG	6.6	0.6%
Agiliti	Large-cap Buyout	Jan-19	THL	47.4	4.5%	Concord Bio	Growth / Venture	Jun-16	Quadria Capital	6.4	0.6%
Aging Material Handling Systems	<b>v</b> 1 7	Apr-17	THL	44.7	4.3%	CSC Service Works	Mid-cap Buyout	Mar-15	Pamplona Capital	6.3	0.6%
Petsmart / Chewy (NYSE: CHWY)	Mid-cap Buyout Large-cap Buyout	Jun-15	BC Partners	44.7	4.3%	Healthcare Company - In-home Devices	Mid-cap Buyout	Jun-18	Not Disclosed	6.2	0.6%
GFL (NYSE: GFL)	Large-cap Buyout	Jul-18	BC Partners BC Partners	35.5	4.2%	Healthcare Services Company	Large-cap Buyout	Feb-18	Not Disclosed	5.8	0.5%
Action		Jan-20	3i	35.2	3.4 %	Brightview (NYSE: BV)	Large-cap Buyout	Dec-13	KKR	5.8	0.5%
USI	Large-cap Buyout Large-cap Buyout	Jun-17	KKR	35.2	3.3%	Drive Medical	Income Investment	Jan-17	CD&R	5.6	0.5%
AutoStore	Mid-cap Buyout	Jul-19	THL	33.6	3.2%	Centro	Growth / Venture	Jun-15	FTVCapital	5.4	0.5%
Business Services Company*		Oct-17	Not Disclosed	33.1	3.2%	ProAmpac	Mid-cap Buyout	Dec-20	Pritzker Private Capital	5.3	0.5%
Beyond Trust	Large-cap Buyout Mid-cap Buyout	Jun-18	Francisco Partners	30.7	2.9%	Vitru (NASDAQ: VTRU)	Mid-cap Buyout	Jun-18	Vinci Partners	5.2	0.5%
Marquee Brands	Special Situations	Dec-14	Neuberger Berman	29.9	2.9%	Nextlevel	Mid-cap Buyout	Aug-18	Blue Point Capital	5.1	0.5%
Cotiviti	Income Investment		Veritas Capital	29.9	2.8%	BK China			Cartesian Capital Group	5.0	0.5%
Telxius		Aug-18 Oct-17	KKR	29.3		Snagajob	Mid-cap Buyout Growth / Venture	Aug-18 Jun-16	NewSpring Capital	5.0	0.5%
	Large-cap Buyout			27.0	2.6%	• • •				4.7	
Duff & Phelps	Large-cap Buyout	Apr-20	Further Global / Stone Point		2.6%	Destination Restaurants BackOffice	Mid-cap Buyout	Nov-19 Dec-17	L. Catterton	4.7	0.5%
Excelitas	Mid-cap Buyout	Nov-17	AEA Investors	24.5	2.3%		Mid-cap Buyout		Bridge Growth Partners		
Advisor Group	Mid-cap Buyout	Jul-19	Reverence Capital	23.4	2.2%	Perspecta (NYSE: PRSP)	Mid-cap Buyout	Nov-10	Veritas Capital	4.6	0.4%
NB Specialty Finance Program	Income Investment	Oct-18	Neuberger Berman	22.8	2.2%	Milani	Mid-cap Buyout	Jun-18	Gryphon Investors	4.5	0.4%
Constellation Automotive	Mid-cap Buyout	Nov-19	TDR Capital	22.6	2.1%	Avantor (NYSE: AVT R)	Large-cap Buyout	Feb-18	New Mountain Capital	4.3	0.4%
Holley	Mid-cap Buyout	Oct-18	Sentinel Capital	21.3	2.0%	Saguaro	Mid-cap Buyout	Jul-13	Pine Brook	4.3	0.4%
West Marine	Mid-cap Buyout	Sep-17	Monomoy Capital	21.0	2.0%	Boa Vista (BVMF: BOAS3)	Mid-cap Buyout	Nov-12	TMG Capital	4.2	0.4%
Qpark	Large-cap Buyout	Oct-17	KKR	17.3	1.6%	SafeFleet	Mid-cap Buyout	May-18	Oak Hill Capital Partners	4.1	0.4%
FVHospital	Mid-cap Buyout	Jun-17	Quadria Capital	16.9	1.6%	DBAG Expansion Capital Fund	Growth / Venture Funds	Jan-12	Deutsche Beteiligungs AG	4.0	0.4%
Hivory	Large-cap Buyout	Dec-18	KKR	16.8	1.6%	Mills Fleet Farms	Large-cap Buyout	Feb-16	KKR	3.8	0.4%
Staples	Large-cap Buyout	Sep-17	Sycamore Partners	16.6	1.6%	NG Capital Partners I, L.P.	Growth / Venture Funds	May-11	NG Capital Partners	3.8	0.4%
Omega	Mid-cap Buyout	Feb-17	AEA Investors	16.2	1.5%	Bertram Growth Capital II	Growth / Venture Funds	Sep-10	Bertram Capital	3.7	0.3%
Accedian	Growth / Venture	Apr-17	Bridge Growth Partners	15.3	1.5%	Fiserv (NYSE: FISV)	Large-cap Buyout	Sep-07	KKR	3.6	0.3%
Branded Cities Network	Mid-cap Buyout	Nov-17	Shamrock Capital	14.6	1.4%	Catalyst Fund III	Special Situations Funds	Mar-11	Catalyst Capital Group	3.6	0.3%
Italian Mid-Market Buyout Portfolio	Mid-cap Buyout	Jun-18	NB Renaissance	14.6	1.4%	OB Hospitalist Group - Debt	Income Investment	Aug-17	Gryphon Investors	3.5	0.3%
Engineering	Mid-cap Buyout	Jun-18	NB Renaissance / Bain Capital	14.3	1.4%	Progenity (NASDAQ: PROG)	Special Situations	Jun-13	Not Disclosed	3.4	0.3%
Bylight	Mid-cap Buyout	Jun-17	Sagewind Partners	13.9	1.3%	Stratus Technologies	Mid-cap Buyout	Apr-14	Siris Capital	3.1	0.3%
Final Site	Mid-cap Buyout	Nov-16	Bridge Growth Partners	13.4	1.3%	Aldevron	Large-cap Buyout	Sep-19	EQT	3.0	0.3%
Renaissance Learning	Mid-cap Buyout	Jun-18	Francisco Partners	12.8	1.2%	Rino Mastrotto Group	Mid-cap Buyout	Aug-19	NB Renaissance	2.9	0.3%
Lasko Products	Special Situations	Nov-16	Convest Partners	12.7	1.2%	American Dental Partners, Inc.	Mid-cap Buyout	Feb-12	JLL Partners	2.8	0.3%
Solace Systems	Growth / Venture	Apr-16	Bridge Growth Partners	11.8	1.1%	Inflection Energy	Mid-cap Buyout	Oct-14	Chambers Energy	2.7	0.3%
CH Guenther	Mid-cap Buyout	May-18	Pritzker Private Capital	11.7	1.1%	CrownRock Minerals	Mid-cap Buyout	Jun-18	Lime Rock Partners	2.6	0.2%
Leaseplan	Mid-cap Buyout	Apr-16	TDR Capital	11.4	1.1%	Husky Injection Molding	Mid-cap Buyout	Sep-18	Platinum Equity	2.6	0.2%
Innovacare	Mid-cap Buyout	Apr-20	Summit Partners	11.3	1.1%	Blue Nile	Income Investment	Mar-17	Bain Capital	2.6	0.2%
Digital River (Equity)	Mid-cap Buyout	Feb-15	Siris Capital	11.2	1.1%	Kyobo Life Insurance Co.	Mid-cap Buyout	Dec-07	Corsair Capital Partners	2.0	0.2%
Viant	Mid-cap Buyout	Jun-18	JLL Partners	10.7	1.0%	Connector Company*	Growth / Venture	Oct-15	Not Disclosed	2.0	0.2%
Branded Toy Company*	Mid-cap Buyout	Jul-17	Not Disclosed	10.6	1.0%	Into University Partnerships	Mid-cap Buyout	Apr-13	Leeds Equity Partners	1.9	0.2%
SolarWinds (NYSE: SWI)	Large-cap Buyout	Feb-16	Thoma Bravo	10.3	1.0%	Hvdro	Mid-cap Buyout	Dec-18	NB Renaissance	1.3	0.1%
Plaskolite	Mid-cap Buyout	Dec-18	Pritzker Private Capital	9.8	0.9%	RiverBed	Mid-cap Buyout	Feb-15	Thoma Bravo	1.2	0.1%
Schumacher	Income Investment	Oct-15	Onex	9.7	0.9%	Digital River 2L Debt	Income Investment	Feb-15	CD&R	0.9	0.1%
Carestream	Income Investment	Jun-17	CD&R	9.5	0.9%	Other Total Direct Equity Investments				\$9.2	0.9%
Compliance Solutions Strategies	Mid-cap Buyout	Apr-17	CIP Capital	8.8	0.8%	Other Total Direct Debt Investments				\$1.0	0.1%
Exact	Mid-cap Buyout	Aug-19	KKR	8.7	0.8%	Other Total Fund Investments				\$7.5	0.7%
ZPG	Large-cap Buyout	Jul-18	Silver Lake Partners	8.6	0.8%	Total Private Equity Investments				\$1.254.6	119.3%
Ingersoll Rand (NYSE: IR)	Large-cap Buyout	Jul-13	KKR	8.5	0.8%	Total Private Equity Investments				\$1,234.0	119.3%
Ellucian	Large-cap Buyout	Sep-15	TPG Capital	8.5	0.8%						
Drive Medical	Income Investment	Oct-19	CD&R	8.3	0.8%	•					
/erifone			Francisco Partners	8.2	0.8%						
/ertiv (NYSE: VRT)	Large-cap Buyout	Aug-18	Platinum Equity	8.2	0.8%						
	Special Situations	Nov-16									
MHS	Mid-cap Buyout	Mar-17	Harvest Partners	7.9	0.7%						
Fendam	Large-cap Buyout	Oct-17	PAI	7.8	0.7%						
Stubhub	Large-cap Buyout	Feb-20	Neuberger Berman	7.6	0.7%						
Wind River Environmental	Mid-cap Buyout	Apr-17	Gryphon Investors	7.1	0.7%						
Clearent	Growth / Venture	Jun-18	FTVCapital	7.1	0.7%						
Hub Edelman	Large-cap Buyout	Mar-19	Altas Partners	6.9	0.7%	~					
	Large-cap Buyout	Aug-18	Hellman & Friedman	6.8	0.6%						

Note: as of 31 December 2020.

## Appendix – Sustainability Potential of Investments

**Sustainability Potential of Investments:** Companies may have a range of effects on employees, the community, and the environment through their operations and products and services. The Manager believes that companies that exhibit leadership in managing material environmental, social, and governance considerations, are also often more resilient, competitively positioned, and exhibit lower risk profiles. Furthermore, companies that contribute positively to solutions addressing sustainability challenges are by their nature, essential. These business models may benefit from macroeconomic and demographic trends while also contributing meaningfully to addressing global social and environmental challenges, such as outlined by the United Nations Sustainable Development Goals ("UN SDGs"). Sustainable companies, by their nature, seek to manage risks, not only related to adverse social outcomes, but also ones that might harm their license to operate.

The Investment Manager defines sustainability potential as:

- Adverse sustainability potential as companies whose operations or products/services contribute to significant adverse outcomes for people or the environment, such as outlined by the United Nations Global Compact ("UNGC"), United Nations Guiding Principles ("UNGP"), and OECD Guidelines for Multinational Enterprises ("OECD Guidelines");
- Positive sustainability potential as companies that have an overall positive benefit to people or the environment, such as outlined by the UNGC, UNGP, OECD Guidelines for Multinational Enterprises;
- Significantly positive sustainability potential as companies whose products or services offer solutions to long-term sustainability challenges such as outlined by the UN SDGs.

The Investment Manager strives to identify and invest in companies that are deemed to have positive sustainability potential while avoiding exposure to companies that have known ESG-related controversies or business models deemed to have adverse sustainability potential as defined by the Exclusions outlined herein.



#### Endnotes

- 1. Uplift analysis as of 31 December 2020. Analysis includes IPOs and full direct equity investment exits since 2015. For investments which completed an IPO, the value is based on the closing share price on the IPO date; however NBPE remains subject to customary IPO lockup restrictions. Gross IRR represents direct equity investments realised since 2015 and includes full exits and IPOs only when shares have been fully sold/exited. Returns are presented on a "gross" basis (i.e. they do not reflect the management fees, carried interest, transaction costs and other expenses that may be paid by investors, which may be significant and may lower returns).
- 2. The diversification analysis by geography and industry is based on the fair value of underlying direct/co-investments and fund investments. Accordingly, the actual diversification of the Company's investment portfolio and the diversification of the Company's investment portfolio and the fair value of underlying direct/co-investments and fund investments. Accordingly, the actual diversification of the Company's investment portfolio and the diversification of the Company's investment portfolio and the fair value of underlying direct/co-investments and fund investments.
- 3. Analysis based on 75 private companies. Excludes Petsmart / Chewy from the analysis as value is predominantly impacted by the public value of Chewy. Data represents 80% of direct equity investment fair value and excludes public companies, equity invested alongside healthcare credits, financial services companies valued on a multiple of book value or other income metrics, E&P companies valued on acreage or reserves and escrow value (ie companies valued on metrics other than EBITDA). Revenue and EBITDA of companies denominated in foreign currency are converted to US Dollars at the daily average US Dollar exchange rate for the 12 months from 31/12/20 through 31/12/19 and prior period. Portfolio company operating metrics are based on the most recently available (unaudited) financial information for each company and based on as reported by the lead private equity sponsor. Where necessary, estimates were used, which include pro forma adjusted EBITDA adjustments, pro forma revenue adjustments, run-rate adjustments for acquisitions, annualised quarterly operating metrics and all data is based on LTM periods as of 31/12/20 and 30/9/20. LTM Revenue and LTM EBITDA growth statistics based on NBPE's ownership of these metrics on an underlying basis and includes the impact of acquisitions. Enterprise value multiples and net debt multiples weighted by fair value; when enterprise value is based on revenue, DCF, forward multiples or other metrics, these multiples have been excluded from the portfolio calculation and weighted fair value.

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PROSPECTIVE INVESTORS SHOULD TAKE NOTE THAT ANY SECURITIES MAY NOT BE ACQUIRED BY INVESTORS USING ASSETS OF ANY RETIREMENT PLAN OR PENSION PLAN THAT IS SUBJECT TO PART 4 OF SUBTITLE B OF TITLE I OF THE UNITED STATES EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974, AS AMENDED ("ERISA") OR SECTION 4975 OF THE UNITED STATES INTERNAL REVENUE CODE OF 1986, AS AMENDED (THE "CODE"), ENTITIES WHOSE UNDERLYING ASSETS ARE CONSIDERED TO INCLUDE "PLAN ASSETS" OF ANY SUCH RETIREMENT PLAN OR PENSION PLAN, OR ANY GOVERNMENTAL PLAN, CHURCH PLAN, NON-U.S. PLAN OR OTHER INVESTOR SUBJECT TO ANY STATE, LOCAL, NON-U.S. OR OTHER LAWS OR REGULATIONS SIMILAR TO TITLE I OR ERISA OR SECTION 4975 OF THE CODE OR THAT WOULD HAVE THE EFFECT OF THE REGULATIONS ISSUED BY THE UNITED STATES DEPARTMENT OF LABOR SET FORTH AT 29 CFR SECTION 2510.3-101, AS MODIFIED BY SECTION 3(42) OF ERISA.

THE MERITS OR SUITABILITY OF ANY SECURITIES MUST BE INDEPENDENTLY DETERMINED BY THE RECIPIENT ON THE BASIS OF ITS OWN INVESTIGATION AND EVALUATION OF NBPE, THE INVESTMENT MANAGER, AND NEUBERGER BERMAN. ANY SUCH DETERMINATION SHOULD INVOLVE, AMONG OTHER THINGS, AN ASSESSMENT OF THE LEGAL, TAX, ACCOUNTING, REGULATORY, FINANCIAL, CREDIT AND OTHER RELATED ASPECTS OF THE SECURITIES. RECIPIENTS OF THIS DOCUMENT AND THE PRESENTATION ARE RECOMMENDED TO SEEK THEIR OWN INDEPENDENT LEGAL, TAX, FINANCIAL AND OTHER ADVICE AND SHOULD RELY SOLELY ON THEIR OWN JUDGMENT, REVIEW AND ANALYSIS IN EVALUATING NEDE, THE INVESTMENT MANAGER, AND NEUBERGER BERMAN, AND THEIR BUSINESS AND AFFAIRS.

THIS INVESTOR MATERIALS MAY CONTAIN CERTAIN FORWARD-LOOKING STATEMENTS. FORWARD-LOOKING STATEMENTS RELATE TO EXPECTATIONS, BELIEFS, PROJECTIONS, FUTURE PLANS AND STRATEGIES. ANTICIPATED EVENTS OR TRENDS AND SIMILAR EXPRESSIONS CONCERNING MATTERS THAT ARE NOT HISTORICAL FACTS. IN SOME CASES, FORWARD-LOOKING STATEMENTS CAN BE INDENTIFIED BY TERMS SUCH AS "ANTICIPATE", BELIEVE", "COULD", "ESTIMATE", "EXPECT", "INTEND", "MAY", "PLAN", "POTENTIAL", "SHOULD", "WILL", AND "WOULD", OR THE NEGATIVE OF THOSE TERMS OR OTHER COMPARABLE TERMINOLOGY. THE FORWARD- LOOKING STATEMENTS ARE BASED ON NBPE'S AND/OR NEUBERGER BERMAN'S BELIEFS, ASSUMPTIONS AND EXPECTATIONS OF FUTURE PERFORMANCE AND MARKET DEVELOPMENTS, TAKING INTO ACCOUNT ALL INFORMATION CURRENTLY AVAILABLE AND ARE INTENDED ONLY TO ILLUSTRATE HYPOTHETICAL RESULTS UNDER THOSE BELIEFS, ASSUMPTIONS AND EXPECTATIONS (NOT ALL OF WHICH WILL BE SPECIFIED HEREIN), NOT ALL RELEVANT EVENTS OR CONDITIONS MAY HAVE BEEN CONSIDERED IN DEVELOPING SUCH BELIEFS, ASSUMPTIONS AND EXPECTATIONS. THESE BELIEFS, ASSUMPTIONS, AND EXPECTATIONS CAN CHANGE AS A RESULT OF MANY POSSIBLE EVENTS OR FACTORS. NOT ALL OF WHICH ARE KNOWN OR ARE WITHIN NBPE'S OR NEUBERGER BERMAN'S CONTROL. IF A CHANGE OCCURS. NBPE'S BUSINESS, FINANCIAL CONDITION, LIQUIDITY AND RESULTS OF OPERATIONS MAY VARY MATERIALLY FROM THOSE EXPRESSED IN FORWARD-LOOKING STATEMENTS. SOME OF THE FACTORS THAT COULD CAUSE ACTUAL RESULTS TO VARY FROM THOSE EXPRESSED IN FORWARD-LOOKING STATEMENTS. INCLUDE. BUT ARE NOT LIMITED TO: THE FACTORS DESCRIBED IN THE INVESTOR MATERIALS: THE RATE AT WHICH NBPE DEPLOYS ITS CAPITAL IN INVESTMENTS AND ACHIEVES EXPECTED RATES OF RETURN; NBPE'S AND THE INVESTMENT MANAGER'S ABILITY TO EXECUTE NBPE'S INVESTMENT STRATEGY, INCLUDING THROUGH THE IDENTIFICATION OF A SUFFICIENT NUMBER OF APPROPRIATE INVESTMENTS; THE CONTINUATION OF THE INVESTMENT MANAGER AS MANAGER OF NBPE'S INVESTMENTS, THE CONTINUED AFFILIATION WITH NEUBERGER BERMAN OF ITS KEY INVESTMENT PROFESSIONALS; NBPE'S FINANCIAL CONDITION AND LIQUIDITY; CHANGES IN THE VALUES OF OR RETURNS ON INVESTMENTS THAT THE NBPE MAKES; CHANGES IN FINANCIAL MARKETS, INTEREST RATES OR INDUSTRY, GENERAL ECONOMIC OR POLITICAL CONDITIONS; AND THE GENERAL VOLATILITY OF THE CAPITAL MARKETS AND THE MARKET PRICE OF NBPE'S SHARES. BY THEIR NATURE, FORWARD-LOOKING STATEMENTS INVOLVE KNOWN AND UNKNOWN RISKS AND UNCERTAINTIES BECAUSE THEY RELATE TO EVENTS, AND DEPEND ON CIRCUMSTANCES THAT MAY OR MAY NOT OCCUR IN THE FUTURE. FORWARD-LOOKING STATEMENTS ARE NOT GUARANTEES OF FUTURE PERFORMANCE. ANY FORWARD-LOOKING STATEMENTS ARE ONLY MADE AS AT THE DATE OF THE INVESTOR MATERIALS, AND NEITHER NBPE NOR THE INVESTMENT MANAGER ASSUMES ANY OBLIGATION TO UPDATE FORWARD-LOOKING STATEMENTS SET FORTH IN THE INVESTOR MATERIALS WHETHER AS A RESULT OF NEW INFORMATION, FUTURE EVENTS, OR OTHERWISE, EXCEPT AS REQUIRED BY LAW OR OTHER APPLICABLE REGULATION. IN LIGHT OF THESE RISKS, UNCERTAINTIES, AND ASSUMPTIONS, THE EVENTS DESCRIBED BY ANY SUCH FORWARD-LOOKING STATEMENTS MIGHT NOT OCCUR. NBPE QUALIFIES ANY AND ALL OF THEIR FORWARD-LOOKING STATEMENTS BY THESE CAUTIONARY FACTORS, PLEASE KEEP THIS CAUTIONARY NOTE IN MIND WHILE CONSIDERING THE INVESTOR MATERIALS.